



### **A Market leader in Natural Healthcare**

G.R. Lane Health Products Limited; is a family owned well established manufacturing business based in Gloucester. The company is a market leader in the natural healthcare field with a broad range of branded healthcare products, which combine the elements of science and nature. The company is now seeking to recruit a **Maintenance Engineer**.

This is a challenging but rewarding full time role that will require the successful candidate to provide high quality support within the following areas of the pharmaceutical regulated GR Lane facility:

- Electrical/mechanical maintenance & repair to all manufacturing equipment and utilities
- Electrical/mechanical maintenance & repair to buildings and facilities
- Carry out planned preventative maintenance across a range of tableting & packaging equipment.
- Fault finding to identify and correct problems in a quick and safe manner.
- Electrical/mechanical installations and commissioning of new equipment throughout the site
- PLC and machinery control knowledge are desirable.
- Experience of HVAC systems and/or working steam knowledge would be advantageous.
- Knowledge of pharmaceutical regulatory requirements would be advantageous.
- The ability to follow written instructions and write or amend documentation eg.SOPs
- Additional tasks and responsibilities as required for the benefit of the business.

The successful candidate must be at least City & Guilds qualified and probably be from one of the following trades: Electrician, Toolmaker, Fitter Turner or Machine Tool Fitter.

Knowledge of Machining, Fabrication and TIG welding skills would be an advantage as would Microsoft Office or CAD skills.

It is essential that the successful candidate is able to work on his own initiative but most importantly he/she must be able to work together with the current maintenance team.

#### 1. Hours of Work / Rotational Shift Work

The current working pattern for this role would require you to work 07.45 to 16.45 with a half hour unpaid break from Monday to Thursday and from 07.45 to 12.30 on Friday morning. Included within the Monday to Thursday will be one rotational day where the hours of work will be 09.00 to 18.00 to facilitate locking of the site.

In addition, a rotational Friday afternoon will be worked from 12.30 to 16.30 to meet the current needs of the business. These hours will be paid at standard hourly rate.

Subject to business needs additional hours of work may be required. Any additional hours required will be pre-approved and qualify for overtime payments or time off in lieu.

#### 2. Future Hours of Work

Continued business growth may result in an increase in the volume of work. Should business growth occur, it is possible that your existing pattern of working will no longer

meet the business need. In particular, engineering cover may be required over the full period of the working day (6:00am to 10:00pm) given any sharp increase in the volume of work.

With this in mind, it is a requirement that you would accept a change to your working pattern to rotational shifts of 06.00 to 14.00 and 14.00 to 22.00. This would mean that on one week you would work 06.00 to 14.00 and on the next week you would work 14.00 to 22.00. This shift pattern would alternate on an ongoing basis.

This would serve to provide cover throughout the working day to enable us to resource any significant increase in volume of work that could result from any business growth.

This proposed amendment to the working pattern for this role will only come in to affect if the Company identifies a business need. However, it is important that we notify you now of the potential implications.

### **Company Benefits**

- Company Auto – Enrolment Pension Scheme

Opportunity to join (after successful completion of a 3 months probationary period)

- Enhanced Company Pension Scheme
- Cycle to Work Scheme
- “Medicash” Employee Contributory Health Scheme

### **Salary**

Salary is competitive and negotiable dependent upon qualification and / or experience

### **Contract Type**

Permanent – To include a 3 month Probation Period

Subject to a satisfactory DBS check along with two work references

If you are interested in applying please submit your CV along with a covering letter to the HR Dept  
At [grlhumanresources@laneshealth.com](mailto:grlhumanresources@laneshealth.com)

Closing date 04<sup>th</sup> September 2024