

Responsibility

Lanes Health, in line with our Visions and Values, take our responsibility for the planet and impact on our local community very seriously.

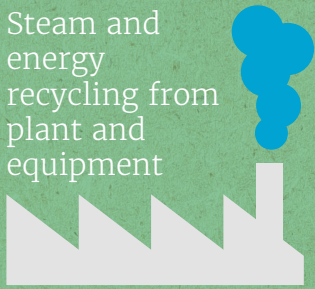
Work has taken place for several years to reduce our impact on the environment and we will continue to develop and evolve our strategy for generations to come.

Environmental audits are underway at both our Gloucester and Lincolnshire sites. Based on these audits, realistic reductions of our CO2 will become key business objectives and form a key facet of our business strategy.



What has been undertaken so far to reduce energy consumption and waste production:

Steam and energy recycling from plant and equipment

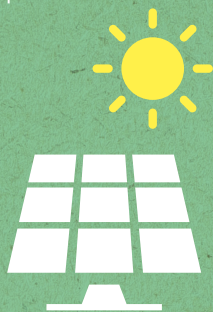


Electric car fleet rolled out

Salary sacrifice electric car scheme rollout



Solar panel installation at our Gloucester site to reduce external electricity consumption by 40%



Exchanging plastic twist wrapping on our Jakemans lozenges to compostable material

Tree planting in the Boston area



Bio microbial energy production from waste lozenges at Jakemans site



Commuting reduction using remote working where possible



Our future commitments:

Zero landfill policy for all waste produced at our Gloucester site using a new recycling partner.



Further energy recycling of plant and equipment at both sites



Waste steam survey & work taken to reduce energy by 20% at Gloucester



Working with cutting edge solar company on innovative technology to create hydrogen that can be used for creating electricity or helping reduce gas usage – Planned for 2025



Tree planting in the Gloucester area



Cycle to work and electric bike schemes

