



MANAGEMENT ACCOUNTANT (MATERNITY COVER, 12 MONTHS)

Lanes Health is a market leading 4th generation family-owned company in the Natural Healthcare industry with award winning brands. Based in Gloucester, we are looking for a capable and hands on management Accountant to join our finance team on a 12 month maternity cover contract. This is a fantastic opportunity to join an established team and ensure continuity and performance during the maternity leave period.

The role is responsible for the timely production of accurate management information, maintenance of financial control, and effective financial support to managers across the business. Working within a small team and an established but imperfect systems environment, the successful candidate will need to operate with a high degree of initiative and practical judgement

Key Responsibilities

- Preparation of monthly management accounts, including timely close, analysis, and commentary
- Updating rolling forecasts and supporting the preparation of budgets
- Business partnering and support for departmental managers
- Deputising for the Finance Manager in the Monthly FP&A process
- Variance analysis against budget and forecast, with clear communication of results to managers and Board members
- Preparation and posting of month-end journals, accruals, prepayments, and provisions
- Completion of balance sheet reconciliations and maintenance of the fixed asset register
- Analysis of sales and cost of goods, identifying risks, trends, and potential liabilities
- Preparation and submission of VAT returns, P11Ds, ONS submissions, EPS/FPS returns, and PSA compliance

What We're Looking For

- ACA / ACCA / CIMA qualified or part-qualified with relevant experience
- Strong experience preparing monthly management accounts to tight deadlines
- Sound understanding of balance sheet control and reconciliations
- Advanced Excel skills
- Confident communicator, able to work effectively with non-finance managers
- Able to work independently and resolve issues without relying on fully defined processes
- Well organised, dependable, and proactive, practical and solutions-focused
- Comfortable using judgement and initiative
- Able to build effective working relationships across the business



Benefits

37.5 hours per week, Mon to Thurs 8am to 4.30pm and Fri 8am to 1.30pm

Hybrid working after training

Company pension scheme including salary sacrifice pension scheme

Life Assurance

On site canteen

Free on site parking & free charging of electric vehicles

Healthcare cash plan

Job Types: Full-time, Temporary

Contract length: 12 months

Pay: £45,000.00-£50,000.00 per year