EXTERNAL JOB VACANCY

G.R. Lane Health Products Limited; is a family owned well established manufacturing business based in Gloucester. The company is a market leader in the natural healthcare field with a broad range of branded healthcare products, which combine the elements of science and nature.

Job Title	Validation Engineer		
Job Type	Validation		
Hours of Work	37.50 hours a week 8am till 4.45 Mon' to Thurs' 8am till 12.30 on Friday	**Salary**	D.O.E
Reporting Direct To	Validation Manager	**Dept. Head**	Technical Manager
To Apply	Interested parties should submit their covering letter and c.v. to the HR Department. GRLHumanresources@laneshealth.com		
Place of Work	GR Lanes Health products Ltd, Sisson Road, Gloucester		
Closing Date for Application: 01st December 2023			

POSITION OVERVIEW

As a Validation Engineer (VE) is expected to support all team activities which includes equipment, process, periodic review, CSV and cleaning validation, all under the supervision and guidance of the Validation Manager.

Determines and develops approach to achieve required goals and objectives.

Support business to maintain QMS metrics.

Effectively uses engineering or scientific knowledge, experience and training within the requirements of quality systems and cGMP to support site projects within validations remit.

Is capable of influencing within a multi-function team without direct authority.

MAIN TASKS AND KEY RESPONSIBILITIES

- Actively contributes to the introduction of new, changes to existing or transfer between sites of manufacturing and/or packaging processes.
- Responsible for compiling validation documents including VP, URS, DS, DQ, IQ, OQ and PQ (PV). Works closely with Validation Manager to support the execution of all validation activities with a specific focus on supporting site validation activities.
- Develops and justifies CPPs for products and processes to ensure validation activities are appropriate.
- Responsible for ensuring timely execution of all validation documentation and tests requirements ensuring conformance to regulatory and applicable standard operating procedures (SOPs).
- Uses technical and cGMP knowledge to influence and assure quality and compliance throughout validation planning and activities. Reports deviations and plans and implements remediation actions to ensure all deficiencies are correctly addressed.
- Assures all work completed meets the standards and requirements appropriate for a GMP manufacturing site.
- Champions Risk Management activities through facilitation and active support during validation planning, execution and change control activities.
- Lead or actively support product, material or process change control.
- Collates and shares information / data through reports and follows up on identified improvement opportunities. Actively participates in QMS improvements as required.

Qualifications & Experience:

- Degree qualified in science and/or engineering.
- Experience gained within the regulated Pharmaceutical manufacturing and/or packaging industry with knowledge of regulatory and GMP requirements. Process Validation experience desirable with understanding of Annex 15 and CPPs.
- Good report writing skills required for validation protocols, reports and plans.
- Demonstrated knowledge and experience of the Risk Management process and the application and use of Risk Management Tools such as FMEA and process mapping.
- Logical thinker with demonstrated ability to analyse and interpret problems and utilise data gathered from a variety of sources.
- Demonstrated ability to effectively work and communicate in a cross-functional environment building co-operative working relationships.
- Good interpersonal skills and ability to influence people without direct authority.
- Proactive and flexible in adapting to changing environment and able to manage and prioritise work across competing objectives.
- Quality Engineering knowledge, experience and certification is desirable.
- Proficient in MS office IT packages (Excel, Word, MS Project and PowerPoint).

Competencies / Behaviours:

- Efficient, and informed decision making; acts decisively with robust use of information.
- Deliver consistent results with high integrity; demonstrates accountability to commitments and deadlines; acts with flexibility, perseverance, and urgency in delivering results.
- Aim to deliver solutions that create value for customers. Explores significant change and continuous improvement; critically evaluates risk and benefit trade-off.
- Receptive to feedback, coaching and challenging assignments; builds the capability of self.
- Develops internal and external relationships to achieve both short and long term results; communicates information and decisions openly and honestly; seeks multiple and differing viewpoints and listens to others; inspires others with resilience, integrity, and passion.

Benefits

- 24 days holiday less 2.5 for Christmas shut down
- Employee assistance programme
- Above & Beyond award
- Employee referral scheme
- Various company function
- Onsite canteen

After successful completion of probation

- Cycle to work scheme
- Employee contributed Medicash scheme
- Able to join Group personnel pension scheme with a 4 times death in service benefit if you join within 1 month